

CHAIR'S MESSAGE



Greetings!

2020 was a memorable and challenging year for us all yet, I am happy to report that it remained a productive one for the AALAS Foundation.

Our donors' support in 2020 allowed the Foundation to distribute over 22,000 pieces of free educational outreach materials to teachers, students, Branches, and AALAS members. We were also able to participate and exhibit at the 2020 USA Science & Engineering's virtual Expo – attended by more than 75,000 students, teachers, and parents.

Our contributors' and volunteers' support allowed us to expand our "Celebrate Animal Research & Education (CARE) outreach program in 2020. A new "CARE" YouTube channel was created along with a total of seven (7) videos which were developed to inform and educate the public about the variety of ways animals have helped advance medical research. The CARE YouTube channel and video compliments the growing collection of free, speaker-ready, fully scripted, "What's Happening in Research?" Power Point presentations.

With our donors' help, the AALAS Foundation continues to identify new avenues, technologies and trends in order to connect with students and the general public.

The 2020 Celebrate the Mouse Biomedical Research Video Essay Contest" was advertised across the country and we received entries from seven states. The students submitted creative and educational videos highlighting the use of mice in medical discoveries. Thanks, also, to the support of our donors, we were able to award trophies and over \$2,500 in prizes to student winners of the 2020 "Celebrate the Mouse Biomedical Research Video Essay" contest.

Our supporters' enthusiasm for the AALAS Foundation enables us to continue showcasing our public outreach materials at national educational conferences and helps us spread the word about our free resource materials for teachers. We continue to maintain and enhance our www.care.aalas.org website and the www.kids4research.org website.

On behalf of the AALAS Foundation Board of Directors, I would like to thank everyone who has supported the AALAS Foundation. Whether you made a contribution, purchased one of our "Heroes in Biomedical Research" t-shirts or masks, or participated in a public outreach program in your community, we truly appreciate your continued support.

Terri Swanson, LATG, PMP 2020 Chair, AALAS Foundation

Tim Swarson

MESSAGE FROM AALAS FOUNDATION NATIONAL OFFICE



Dear Friends,

While 2020 may have been a challenging year, it was also an exciting year for the AALAS Foundation as we embraced the opportunity for learning new ways of doing things.

Our first virtual Silent Auction fundraising event was a great success – thanks to all our generous auction donors and bidders! We received such positive feedback that we plan to continue offering a virtual component to our future silent auctions.

Thanks to the amazing response from so many of our supporters to the Foundation's "Heroes in Biomedical Research" public awareness fundraising campaign, the Foundation sold a total of 6,946 t-shirts and masks and helped raise over \$60,000 to benefit the AALAS Foundation and its mission. We hope all who received a shirt and/or mask will wear them proudly and help us spread the word about the compassionate professionals working in the field of lab animal science.

While we were unable to meet and conduct public outreach events in person, the AALAS Foundation developed resource tools to assist Branch and AALAS members in their efforts to reach out virtually within their communities. The Foundation's "Tips & Resources for Planning Virtual Public Outreach Events" document, as well as our "Public Outreach to Students" sample slide presentation are free resources now available to AALAS members for use in conducting educational outreach activities.

We were excited to award the 2nd annual Branch Public Outreach & Education (POE) Award to the Research Triangle Branch. They did an outstanding job developing a virtual presentation and conducting a virtual outreach activity to high school students in their area.

Thanks to our supporters, we received sixty-one entries into our "Biplane Battle" virtual National Meeting contest. Once again, we were stunned by the creative talent of all the AALAS members who participated in this fun event to benefit the AALAS Foundation.

The time and talent of our volunteers also allowed us to continue building upon the "Celebrate Animal Research & Education" public awareness initiative by honoring the people and animals working to advance research. We were pleased to celebrate the pig again and its role in cardiovascular research.

The AALAS Foundation's success in 2020 was due to the generosity of the many individuals, branches and companies who help support our mission of educating the public about the compassionate professionals working in laboratory animal science – and the vital role of animals in biomedical research. Your time, talent, creativity, and financial support are greatly appreciated.

Thanks also to the AALAS Board of Trustees for their generous support both in volunteer time and through financial contributions to the AALAS Foundation. And, of course, a huge thank you goes out to the AALAS Foundation Board of Directors for their guidance on policy and direction, hard work on virtual events, and dedication to public outreach.

We have many exciting plans for the future, some of which include increasing our video ad messaging on our social media platforms, strengthening and enhancing our www.care.aalas.org and www.kids4research.org websites, and, further development of public awareness campaigns that will align survivors and others who have benefited from biomedical research to embrace and become advocates of our mission. With your support, we can continue our efforts to educate the general public and the next generation of leaders about the caring professionals in our industry and the important role of animals in research.

Ann Turner, PhD, CAE, FASAE

Executive Director, AALAS Foundation

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2020 AALAS FOUNDATION BOARD OF DIRECTORS

Terri Swanson, LATG, PMP, 2020 Chair Digital Medicine & Translational Imaging, Pfizer Cambridge Lindsay Holmes, RLAT, 2020 Vice Chair

ARF Training Manager, Dana Farber Cancer Institute

DIRECTORS-AT-LARGE

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Jason Villano, DACLAM Veterinarian & Director of Rodent Resources, Johns Hopkins University Lindsay Holmes, RLAT Baylor College of Medicine

EXECUTIVE DIRECTOR AALAS & AALAS FOUNDATION (EX OFFICIO)

Ann Tourigny Turner, PhD, CAE

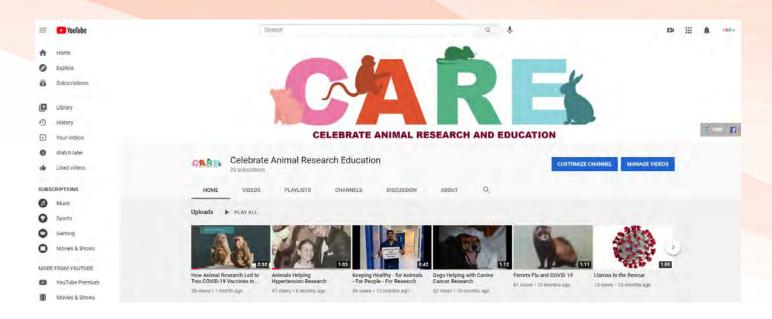
STAFF _____

Vicki Campbell

Foundation Administrator

2020 PROJECTS AND PROGRAMS

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.



CELEBRATE ANIMAL RESEARCH & EDUCATION (CARE) PUBLIC AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation continued its "grass-roots, social media public awareness efforts in 2020 by creating the "Celebrate Animal Research & Education" (CARE) YouTube channel. The Foundation developed eight new awareness videos for the YouTube channel. These videos highlight how animals have helped achieve medical progress.

Additionally, the AALAS Foundation continued its celebration of animals in research. The AALAS Foundation announced during the 2020 virtual National Meeting, the "Celebrate the Pig" campaign honoring the work of pigs (and people) for their work in cardiovascular research. Anyone making a \$10.00, or more, online contribution to the Foundation received a "Celebrate the Pig" lapel pin (a pig with its tail curled into a red colored disease awareness ribbon representing cardiovascular research.

The goal of the "Celebrate Animal Research & Education" (CARE) program is to convey the message that animals play an important role in the advancement of medical discoveries to help find cures and treatment options for catastrophic diseases. The "Celebrate the Mouse" and "Celebrate the Pig" lapel pins were developed as visual images to help convey the message of the vital role of animals in research. They also serve as conversation starters – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they do.



"CELEBRATE THE PIG" PUBLIC AWARENESS CAMPAIGN

"Celebrate the Pig" cards were developed to include "talking points" describing several ways pigs have helped advance cardiovascular research. These cards accompanied the "Celebrate the Pig" pins distributed to eligible 2020 donors.

Additionally, the AALAS Foundation updated its "What's Happening in Cardiovascular Research" Power Point presentation to include information conveying how pigs have contributed in cardiovascular medical progress.

These speaker-ready, fully scripted, presentations include speaker notes to make it easy for anyone to use at outreach events when speaking to the public. The presentations are available free to AALAS members and serve as tools to assist laboratory animal science professionals reach out in their local communities and speak about the important work being done in biomedical research and the important role of mice, pigs, — and other animals — in the development of new treatment options for catastrophic diseases.

The "Celebrate Animal Research & Education" (CARE) program also makes it possible for AALAS members to request "Celebrate the Mouse" and/or "Celebrate the Pig" lapel pins for distribution at eligible public outreach events.

Informational cards accompany each pin and inform attendees of the significant role mice/pig have played in research.



PUBLIC AWARENESS CAMPAIGNS

The AALAS Foundation conducted a "Heroes in Biomedical Research" "t-shirt and face mask public awareness campaign which ran from March through December 2020.

The goal of the campaign was to bring awareness to the public about all of the heroes working tirelessly in laboratory animal science during the COVID-19 pandemic.

AALAS members were encouraged to order and wear the t-shirt and/or mask as a way to help generate conversation and promote the important work of people and animals working in biomedical research. A total of 6,946 shirts and a total of 2,30 face masks were sold – raising a total of \$60,570 to help support the AALAS Foundation and its mission.





































BRANCH RECOGNITION FOR PUBLIC OUTREACH

The AALAS Foundation's annual award. the Public Outreach & Education (POE Award) recognizes outstanding public outreach efforts conducted by Branches. The Research Triangle Branch was named recipient of the 2nd annual POE Award because of its innovative virtual public outreach efforts.



RTB AALAS

Research Triangle Branch

Laboratory Animal Science

OUTREACH AT EDUCATIONAL CONFERENCES

AALAS staff partnered with Americans for Medical Progress and exhibited at the 2020 USA Science & Engineering Virtual Expo. This virtual outreach event was attended by more than 75,000 K-12 and college aged students, teachers and parents.

Visitors to the AALAS Foundation's virtual booth were able to download our educational materials, such as the "Animal Roles in Medical Discoveries" poster and "Careers in Biomedical Research" brochure. Additionally, visitors to the virtual booth were able to click on links to the Foundation's www.kids4research.org and www.care.aalas.org website.





"ANIMAL FLASH FACTS" - EDUCATIONAL RESOURCE



The AALAS Foundation continued offering its educational public outreach tool for free to teachers/students – the "Animal Flash Facts" research trivia game. The "Animal Flash Facts" game challenges students to guess the correct animal model which helped scientists lead to medical discoveries. The game also consists of trading cards which contain photos of animal models and facts about how the animal model helped with scientific discoveries, in addition to "fun facts" about the animal.

The "Animal Flash Facts" research trivia game is available free in PDF format for AALAS members.

KIDS 4 RESEARCH WEBSITE



Funded by Charles River Laboratories, the www.kids4research.org site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving an average of 5,000 website visits per month.

FREE OUTREACH RESOURCES

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation's free public outreach materials.

The AALAS Foundation has a free "Tips & Guidelines" to help plan virtual outreach events and offers a free sample virtual outreach Power Point presentation to assist with outreach activities in local communities. The free guidelines and sample virtual presentation may be obtained upon request. Email foundation@aalas.org for details.

BRANCH AREA PROGRAM FUNDING

The AALAS Foundation offers complimentary Animal Research Education and Awareness (AREA) Program resources to branches and districts interested in conducting the AREA program in their communities during their meetings.

AREA Program resources include a step-by-step event guide and free Foundation outreach materials.

2020 NATIONAL MEETING - A SUCCESSFUL VIRTUAL YEAR FOR AALAS FOUNDATION

The AALAS Foundation held its first virtual only silent auction during the AALAS virtual National Meeting. generated over \$6,400 to support the AALAS Foundation's public outreach effort. We appreciate all auction item donors and bidders who supported our virtual silent auction.

The AALAS Foundation conducted the "Biplane Battle" contest during the 2020 virtual National Meeting. A total of sixty-one individuals, companies, institutions and branches registered to compete in the contest.

Each contestant was challenged to creatively decorate an 8" x 7.5" wooden biplane. There were four contest categories – individual, corporate/company, branch, and institution/association. The entries were displayed on the AALAS Foundation's "Biplane Battle" Facebook photo gallery page and received online "votes" to determine the winning category entries. "Votes" were donations made to the AALAS Foundation on behalf of an entry. In addition to category winners, "Fan Favorite" and "Best of Show" awards were presented.

First Place Category winners, whose entries raised the most donations to benefit the AALAS Foundation:

- Individual Paige & Brian Ebert Designer: Paige Ebert
- Branch Research Triangle Branch Designers: RTB Executive Committee
- Corporate AbbVie Designer: Nicole Martinec
- Institution/Organization University of North Carolina at Charlotte – Designers: Chandra Williams, Alvaro Perez, Melissa Richardson, Michael Braham & Hernando Gordils

The Research Triangle Branch entry also received the most Facebook "likes" on the AALAS Foundation's Facebook page, entitling it to receive the "Fan Favorite" award.

The "Best of Show" award was awarded to University of Texas Health Sciences at Houston – Designer: Jamie Greaver.

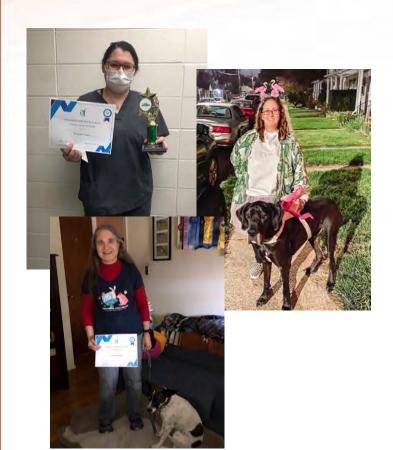


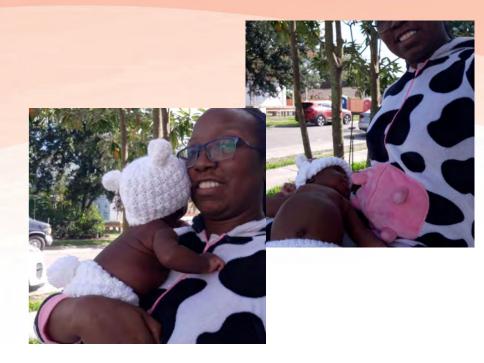


The AALAS Foundation conducted a virtual "Feet & Paws Fun Run/Walk" event during the 2020 AALAS National Meeting. A total of fifty-five individuals and six teams participated in this virtual fundraising event to benefit the AALAS Foundation.

Below is a list of all "Feet & Paws Fun Run/Walk" winners:

- Individual FUN-RAISER Champion Sarah Gilliam
- Team FUN-RAISER Champion (Tie)
 - Pawsitive Vibes Team Captain Amy Pierce
 - The Macaquerena's Team Captain Karen Guerra
- Favorite Pet Award Alyssa Brown and her dog, Sophie
- Most Photos Award Joanne Smith
- Wacky Outfit Day Award (Tie)
 - Samantha Alexander
 - Erin Dial







CHARLES RIVER - NATIONAL MEETING VIRTUAL FUNDRAISING EVENT BENEFITS AALAS FOUNDATION

Charles River conducted a fundraising event at its virtual booth during the 2020 virtual National Meeting. Visitors to the Charles River virtual booth were encouraged to download the artwork of Alex, a young patient living with Duchenne muscular dystrophy. Charles River donated \$5 to the AALAS Foundation for each download of Alex's art during the 2020 virtual National Meeting – raising a total of \$5,000 to benefit the AALAS Foundation.

We thank all those who made an online contribution to the AALAS Foundation and participated in the virtual Silent Auction during AALAS' virtual 2020 National Meeting.



criver.com/aalas2020







2020 CELEBRATE THE MOUSE BIOMEDICAL RESEARCH VIDEO ESSAY FOR STUDENTS

The AALAS Foundation announced its fourth annual "Celebrate the Mouse Biomedical Research Video Essay" contest for students in August 2020. The contest encouraged 5th through 12th grade students across the United States to creatively produce a video essay to explain how mice in research have helped the lives of people and/or animals.

The 1st and 2nd place winners, in addition to the YouTube "Fan Favorite" winner will be announced and awarded cash prizes, trophies and certificates, in 2021.

The 2019 Celebrate the Mouse Biomedical Research Video Essay contest winners were announced and presented their prizes in 2020.

AALAS Foundation Board of Director, Molly Romick, and AALAS Incoming Vice President, Pamela Straeter, made prize presentations to the winning students.

Below are the winners of the 2020 Celebrate the Mouse Biomedical Research Video Essay contest:

9th-12th Grade Category Winners

1st Place – Victoria Clinger, Winston Salem, NC- \$500 cash prize 2nd Place – Kaitlyn Culbert, Toms River, New Jersey- \$250 cash prize

3rd Place - Kino Deligero, Pfafftown, NC- \$100 cash prize Fan Favorite Award – Kino Deligero, Pfafftown, NC- \$100 cash prize

5th – 8th Grade Category Winners

1st Place – Lydia Denton, Wilson, NC- \$500 cash prize 2nd Place – Lily Walls, Winston-Salem, NC- \$250 cash prize Fan Favorite Award – Lily Walls, Winston-Salem, NC- \$100 cash prize











2020 BY THE NUMBERS

22,434

AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2020.

\$33,808.78

Fund raising total for the 2020 National Meeting.

3,075

Facebook friends.

401

Instagram followers.

1,174

Twitter followers.

129

YouTube subscribers.

348

Unique Foundation donors in 2020.

COMING SOON!

AALAS Foundation Board members, volunteers and staff are working to implement the following projects in 2021:

Development of New Digital/Social Media Public Awareness Campaign

The AALAS Foundation is working to develop new videos to be placed on its Celebrate Animal Research & Education (CARE) YouTube channel and to be used in its 2022 digital social media public awareness campaigns.

Public Outreach Campaigns

The AALAS Foundation is continuing to make use of print, digital and social media platforms in order to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animal. Look for the AALAS Foundation to continue making use of social media, such as Facebook, Twitter, Instagram, and YouTube, to expand its public outreach efforts.

The AALAS Foundation is continuing to develop the "Celebrate Our Research Animal Partners" program and plans for 2021 include the development of additional presentation tools which AALAS members may use for conducting virtual and in person public speaking outreach events in their local communities.

Kids for Research Website

The AALAS Foundation plans to update the design of the www. kids4research.org website.

5th Annual National Biomedical Research Video Essay Contest for Students

The AALAS Foundation plans to conduct its 5th Annual Celebrate the Mouse Biomedical Research Video Essay contest for middle and high school age students.

2020 AALAS FOUNDATION FINANCIAL STATEMENT

Cu	rrei	nt .	Ass	ets

Total current assets

Cash and cash equivalents	\$102,797
Accounts receivable	3,507
Pledges receivable, current portion	17,100
Investments, at fair value	307,775
Other investments at cost	133.217
Due from related party	2,106
Prepaid Expenses	2,153
Total Current Assets	\$568,654
Cash and cash equivalents – restricted	32,060
Pledges receivable, less current portion	\$ 19,100
Other investments, at cost – long term	\$575,010

Liabilities and Net Assets

Current Liabilities Unearned income	\$20,500
Net Assets Without donor restrictions Available for operations Board designated Funds functioning as endowment-board designated With donor restrictions	\$ 73,225 93,032 939,777 \$ 68,260
Total net assets	\$1,174,324

GIVING TO THE FOUNDATION

\$1,194,824

Show your dedication to your profession by volunteering your time or making a donation to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

VOLUNTEER YOUR TIME

- Conduct an in person or virtual public outreach program in your community
- Serve on the Foundation Board of Directors
- Participate in career day at your local school
- Share your passion with AREA Program students
- Serve on the National Meeting Committee, Branch Relations Committee, or Projects Committee
- Volunteer at Foundation activities at AALAS National Meetings

PARTICIPATE IN THE AALAS FOUNDATION AUCTION

• Donate an item or participate in the AALAS Foundation Silent and Live Auction

MAKE A DONATION

• Make a monetary donation

Total Liabilities and Net Assets

• Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal

\$1,194,824

- Join the "Partners in Sharing" Monthly Giving Program
- Make a planned gift of stock or life insurance
- Give through the United Way (reference #060730)
- Encourage your employer or branch to give to the AALAS Foundation
- Participate in employee matching programs
- Select AALAS Foundation as your charity of choice when shopping AmazonSmiles www.amazonsmiles.com- https://smile.amazon.com/ch/36-2445901

2020 AALAS FOUNDATION CONTRIBUTORS | 2020 CORPORATE CONTRIBUTORS (1/1/2020 - 12/31/2020)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing in our vision. This list includes Foundation auction donors.

Founder (\$20,000+)

Charles River

Benefactor (\$10,000-\$19,999)

AbbVie Inc Pfizer

Supporter (\$5,000-\$9,000)

Merck & Co Inc
Taconic Biosciences
Takeda Pharmaceuticals International Co
Tecniolast USA

Friend (\$2,000-\$4,999)

Quip Labs
Ancare Corp
American College of Lab Animal Medicine
AstraZeneca
Pharmacal
SOMARK Innovations Inc

Platinum (\$500-\$1,999)

Abbott Fund
Animal Care Systems
Animal Specialties and Provisions
Bio-Serv
Bristol-Myers Squibb
Buxton Medical Equipment
Carter 2 Systems Inc
Elm Hill Labs
Hilltop Lab Animals Inc
MAI Animal Health / Vetcorder
Marshall BioResources
Northeastern Products Corporation (NEPCO)

The Andersons Lab Bedding Products

Shepherd Specialty Papers

President (\$100-\$499)

Allentown, LLC
Charles River
Colonial Medical Supply
Danio Lab
Edwards Lifesciences
Kent Scientific Corporation
LABEX of MA

Advocate (\$1-\$99)

BASi (Bioanalytical Systems Inc)
Frontage Laboratories, Inc
Lab Products
University of Missouri Comparative Medicine
Program
Yerkes National Primate Center

2020 BRANCH CONTRIBUTORS (1/1/2020-12/31/2020)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing in our vision.

Friend (\$2,000 - \$4,999)

Research Triangle Branch

Platinum (\$500 - \$1,999) Metro New York Branch AALAS President (\$100-\$499)

Delaware Valley Branch AALAS
National Capitol Area Branch AALAS
New England Branch AALAS
Northern Rocky Mountain Branch AALAS
Oregon Branch AALAS
Central Ohio Branch AALAS
Upstate New York Branch AALAS

Advocate (\$1- \$99)

Arizona AALAS Branch Southern California Branch AALAS Texas Branch Mid-Missouri AALAS

2020 INDIVIDUAL CONTRIBUTORS (1/1/2020-12/31/2020)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing in our vision.

Friend (\$2,000 - \$4,999)

Roger Estep

Platinum (\$500-\$1,999)

Amy Cassano Amy Pierce Chris King Christopher Medina Craig Frisk Cynthia Pekow Deb Hickman Donna Goldsteen James Macv Jane Olin Jay Trepp Jennifer Smith Karen Oehrli Lisa Secrest Mark Sharpless Paige & Brian Ebert Patricia Sikes Scott Mischler Sonva Gearhart-Ricketts Thomas Greene

President (\$100-\$499)

Valeri Lansford

Alvaro Perez Amanda Minisi Amy Ingraham Andrea Loewen Angela King-Herbert Chandra Williams Curtis Schondelmeyer Dennis Stark Dianna Laurent Eden Paster Flizabeth Evans **Emily Slocum** Erin Dial Frin Straley Gallagher Catherine Georgina Dobek Harry Lim James Champion Jennifer Asher Jennifer Criley Jennifer Haupt

Jennifer Kylie Joanne Zahorsky-Reeves Jodi Ternes Kana Imakura

Karen Guerra Karen Lencioni Kenneth Boschert Kim Saunders Laura Conour Linda Bryan Lindsay Holmes Lisa Kelly

Lisa Kelly
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Meagan Krueger
Michael Huerkamp
Milton April
Morag Mackay
Nancy Figler-Marks
Pamela Straeter
Paula Clifford
Rebecca Ferreira
Rebecca Vance
Richard Huneke
Robert Dauchy
Robert Tierney
Sarah Gilliam

Susan Cook
Taylor Bennett
Terence Holmes
Terri Swanson
Thomas Boerschinger
Thomas Darby
Timothy Mandrell
Tracy Parker

Sarah Hebert

Steve Niemi

Wanda West

William King

Advocate (\$1- \$99)

Alexandra Rex Alyssa Brown Amanda Barr Amanda Duck Amanda Pacio Amanda Zubke Amber Carte Amy Evans Amy Gilardy Andrews Amy Weger Angela Goerndt Ani Sipos Ann Schiavetta-Wells Anneke Keizer Anthony Battelli Ashley Foley Ashlev Marie Berry Baxton Vaughn Blair Warfield Bret Zaro Brianne Hibl Calvin Carpenter Cameron Volpe-Fili Carly O'Malley Carmen Wilbourn Carolyn Allen Cassandra Miller Charlette Cain Cheryl Harris Chris Boehm Chris Lyons Christa Huff Christina Kobs Christina Pabelick Claude Nagamine Cole Gansberg Courtney Nesline Crystal Jadach Crystal Savwoir Curtis Black Cvnthia Kloster Dana McHugh Daniel Delcher David Baker David Larson Dawn Abney Deborah Gohegan Debra Weisbecker Delanthi Commissariat

Denice O'Connell

Denyse Levesque

Deynira Santiago

Donna Lyons

Donna Tignor

Douglas Kern

Denise DeFrancesco

Edwin Kriel Elizabeth Abbott Elizabeth Magden Elizabeth Powers Elvsse Orchard Eric Rieux Erin Taylor Fawn Connor-Stroud Fecik Stephen Gail McMullen Gina Ma **Ginger Tansey** Gordon Roble Gregory Simonek Hannah Shaw Harley Leisure Harriett Hamlin Heather Marshall Heather Richardson Heidi Nielsen Jaleh Janatpour Jamie Fay Reed Jason Papp Jennifer Lane Jennifer Leung Jennifer Wilk Jill Koch Jill Wei Joanne Drew Joanne Smith John Donaho John Duenes John G. Johnson John Woollard Jonathan Chardon-Roble Jonathan Spears Jordan Martin Joseph Clinkenbeard Joy Brinkerhoff Judith Daviau

Judith Nielsen

Julie Bakken

Julie Roller

June Peer

Kari Fiala

Karen Strait

Karina Concha

Kechia Weedman

Keely McGrew Kem Singletary Kimberly Jean Tyrrell Kimberly Murphy Krystal Bean Larry Shelton Laura Corredor Laura Dalby Laura Earle Lauren Brierley Lauren Hunt Lauren Neidig Lee Nagy Lena Perdue Leticia McGuffey Linda Panepinto Lindsey Taylor Ferguson Lisa Brossia-Root Lisa Jones Lisa Laboy Lisa Mathis Lorraine Bell Madeline Burke Maggie Vogel-Cryan Mahmoud Hag Ali Margaret Reilly Mari Brav Maria Leyva Maria Michelina Cariglia Marian Esvelt Mario Rodriguez Marsha Moon Mary McKeever Walker Mary Zabonik Melissa Schappell Michelle Garcia Michelle Sabol Jones Michelle Sager Mikele Simkins Molly Romick Morgan Holmes Nancy DeFelic Naomi Gades Nicole Maertzig Nicole Martinec Nicole Navratil Nicole Romanzi

Odelphus Harris

Olivia Haag Pamela Bortz Patricia Long-Bradley Paula Johnson Paulina Bugyis Phil Gauger Rachel Fest Renata Mazurek Renee Hernandez Rhett Stout Ricardo Castillo Rick Baker Ricky Merino Robert Gump Roberta See Ryan Byrd Sally Aki Kawano Samantha Brims Sandy Graciano Sara Lundy Sara Barnes Sean Maguire Sharon Yee Sherri Brown Sherri Gragson Sherri Lynn Brodie Skye Rasmussen Sonja Lea Wallace Stephen Harvey Susan Baca Tamara Becker Theresa Highbaugh Thomas Chatkupt Thomas Gomez Todd Jackson Trinka Adamson Valerie Smid Vicki Campbell Victoria Hardy Wai Hanson

