

# ANNUAL REPORT 2015













# Chair's Message



Greetings

I am excited to report that 2015 proved to be another fabulous year for the AALAS Foundation. The AALAS Foundation's efforts are fully supported by the generous donations provided by many companies, AALAS branches, and laboratory animal science professionals. Your dedicated support enables us to continue

our efforts to develop new and creative ways to connect with the public and provide them with more information about the important role of animals in research and the amazing professionals working in the field of laboratory animal science.

We made our public awareness campaign bolder in 2015, by placing full-color, half page ads in six USA Today print publications. These ads helped us share our caring message to the public and increased visits to our www.care.aalas.org website.

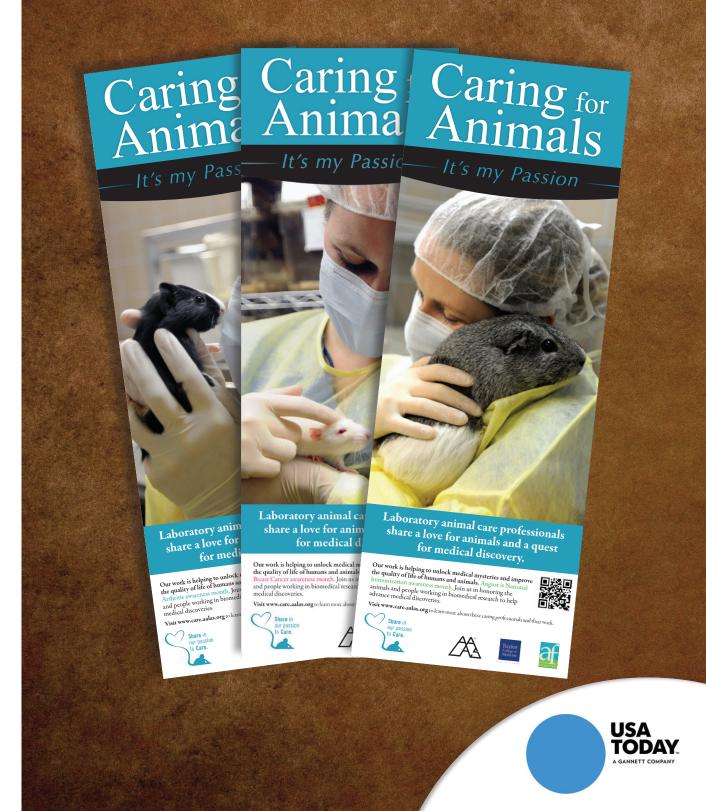
With your help, the AALAS Foundation continues to identify new avenues, technologies and trends in order to connect with students and the general public. Thanks to our donors support, in 2015, the AALAS Foundation was able to develop a fun, free and educational mobile game application – "Animal Care Adventures" – which will help middle school aged students learn more about laboratory animal science and the important role of animals in biomedical research.

Your enthusiasm for the AALAS Foundation enables us to continue showcasing our public outreach materials at national educational conferences and helps us spread the word about our free resource materials for teachers. We have many exciting plans for the future, including introducing our "Celebrate the Mouse" program to the public and promoting the new educational mobile game app for students.

On behalf of the AALAS Foundation Board of Directors, thanks to everyone who has supported the AALAS Foundation. Whether you made a contribution, volunteered at the booth at the National Meeting, or participated in a public outreach program in your community, we truly appreciate your continued support.

Can

Pamela A. Straeter, CMAR, RLATG



# **Executive Director's Message**



Dear Friends,

We are happy to report that 2015 was another exciting and successful year for the AALAS Foundation.

Thanks, in large part, to our supporters, we were able to continue making strides in our public awareness efforts by placing full color, ½ page print advertisements in six USA Today publications. These ads helped communicate our messaging about the compassionate and

caring professionals working in the field of laboratory animal science to over 300,000 people.

Additionally, our donors support helped us launch an educational mobile game application - "Animal Care Adventures" - which is available for free download in the Apple store. We believe this mobile game app will help us engage middle school aged students and introduce them to the important field of laboratory animal science.

We continued building upon the "Celebrate the Mouse" public awareness initiative by honoring the people and animals working to advance Alzheimer's disease research. We believe this program, and its logo of a mouse with its tail curled into the shape of a disease awareness ribbon, will serve as a tool to help us engage with the public and provide an opportunity to speak about the important role animals play in the discovery of medical advances.

We also completed a redesign of the AALAS Foundation's website and introduced a new, more modern color scheme. Our hope is this new site design will create an improved experience for our website visitors.

Thanks to our supporters and volunteers, the AALAS Foundation achieved successful fundraising results at the 2015 National Meeting. There were forty-seven entries in the "Express Your Inner Hero" art contest and, once again, we were amazed by the creative talent of all the AALAS members who participated in this fun event to benefit the AALAS Foundation.

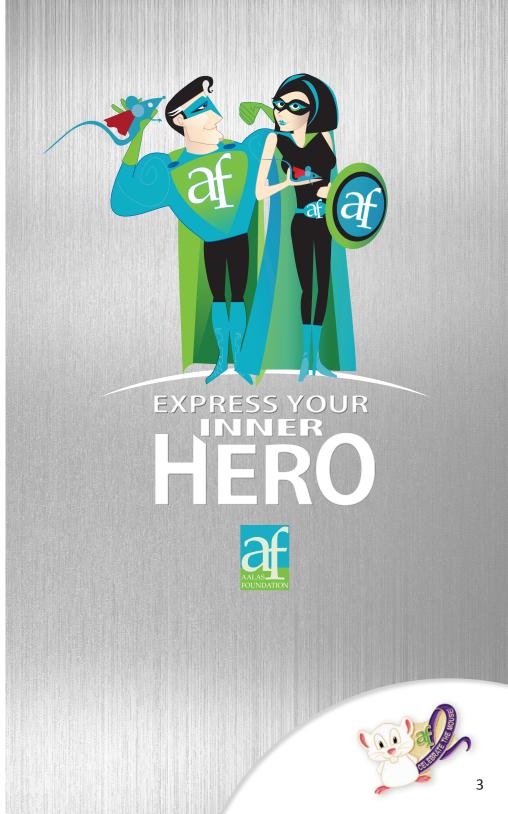
The AALAS Foundation's success in 2015 is because of the generosity of the many individuals, branches and companies who help support our mission of educating the public about the importance of quality animal care and use. Your time, talents, creativity, and financial support are greatly appreciated.

Thanks goes to the AALAS Board of Trustees for their generous support both in spirit and through financial contributions to the AALAS Foundation. And, of course, a huge thank you goes out to the incredibly dedicated AALAS Foundation Board of Directors for their guidance on policy and direction and "hands on" help at AALAS Foundation events at AALAS National Meetings.

We have many exciting plans for the future, some of which include increasing our advertising messaging by making use of re-targeting advertising technology and digital ads, developing public awareness campaigns that will align survivors and others who have benefited from biomedical research to embrace and become advocates of our mission, and create new tools to help teachers make better use of our outreach materials in their classrooms. With your support, we can continue our efforts to educate the general public and next generation of leaders about the caring professionals in our industry and the important role of animals in research.

Ann Imigny Junes

Ann Turner, PhD, CAE, FASAE
Executive Director, AALAS Foundation



# **2015 PROJECTS AND PROGRAMS**

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.





# PUBLIC RELATIONS/AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation enhanced its public awareness efforts in 2015 by placing full color, ½ page advertisements in five major regional USA Today print publications – New York, Los Angeles, Chicago, San Francisco, and Houston.

Advertisements were placed in each of these publications during six months – April, June, July, August, October and November. The ads invited readers to visit the AALAS Foundation's public awareness website – www.care.aalass. org – for more information.

The ads reached over 300,000 USA Today subscribers, in addition to an unknown amount of non-subscribers who purchase copies at newsstands.

# 2015 AALAS Foundation Board of Directors

Pamela A. Straeter, RLATG, **2015 Chair** Assistant Director, Princeton Univesity

Matthew J. Taylor, CMAR, RLATG, 2015 Vice Chair Senior Regulatory Compliance Specialist, University of Michigan

## **Directors-at-Large**

Chandra Williams, DVM, PhD, DACLAM Attending Vet, UNC-Charlotte, ORED

Patricia Sikes Account Manager, Charles River

Aaron Langford, RLATG Rodent Supervisor, University of Utah

Lon Kendall, DVM, PhD, DACLAM Director, Colorado State University

Tom Chatkput Head, Clinical Medicine, Surgery & Training, Oregon Health & Science University

Donna Goldsteen, CMAR, RLATG Senior Manager, Medimmune

David Bienus, LAT Research Technologist III, Penn State University

Emily Slocum, RLAT University of Calif-Merced

## **AALAS Board of Trustees Representatives**

Brian Gillman, Secretary/Treasurer Sales Representative, Pharmacal Research Labs

Matthew J. Taylor, CMAR, RLATG Senior Regulatory Compliance Specialist, University of Michigan

Cherylann Gieseke, LATG IACUC Coordinator, Mayo Clinic

Executive Director AALAS & AALAS Foundation (ex officio)

Ann Tourigny Turner, PhD, CAE

#### Staff

Vicki Campbell Foundation Administrator

Corrine Mokake
Foundation Admin Assistant

# **SUPER HEROES PUBLIC AWARENESS CAMPAIGNS**

The AALAS Foundation conducted two "Heroes in Biomedical Research" t-shirt public awareness campaigns in 2015. AALAS members were encouraged to order and wear t-shirts containing specially designed logos to help generate conversation and promote the important work of people and animals working in biomedical research.

A total of 457 shirts were purchased during these two awareness campaigns.

Heroes in Biomedical Research Saving Lives Every Day



2015 AALAS National Meeting - Phoenix, AZ



# "CELEBRATE THE MOUSE" PUBLIC AWARENESS CAMPAIGN

The AALAS Foundation continued its "Celebrate the Mouse!" public awareness campaign at the 2015 National Meeting. The 2015 "Celebrate the Mouse" campaign honored the work of animals (and people) for their work in Alzheimer's disease research. National Meeting attendees making a \$5.00 contribution at the Foundation booth received a "Celebrate the Mouse" lapel pin (a mouse with its tail curled into a purple Alzheimer's disease awareness ribbon). Donors were also offered an opportunity to have their picture taken and receive a "Celebrate the Mouse" Phoenix, Arizona souvenir photo.

The goal of the "Celebrate the Mouse" campaign is to convey the message that animals play an important role in the advancement of medical discoveries to help find cures and treatment options for catastrophic diseases. The "Celebrate the Mouse" lapel pin

was developed as a visual image for that message. It also serves as a "conversation starter" – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they

"Celebrate the Mouse" cards were developed to include "talking" points" describing several ways mice and rodents have helped advance Alzheimer's disease research. These cards accompanied the "Celebrate the Mouse!" pins at the 2015 National Meeting.

Additionally, the AALAS Foundation joined forces with the New Jersey Machestic Dragons, a breast cancer survivor dragon boat team, to pilot the introduction of the "Celebrate the Mouse" pins to breast cancer survivors, their family members and friends, as an outreach effort. The breast cancer "Celebrate the Mouse" pin, with its pink tail curled into the shape of a breast cancer awareness ribbon, were laid out at each table setting during the New Jersey Machestic Dragons' D'Vines 2015 fundraising event.

Informational cards accompanied each pin and informed attendees of the significant role mice have played in breast cancer research.

Feedback from this event indicated attendees were appreciative to have been enlightened of the contributions of animals working toward a cure for breast cancer.

"Celebrate the Mouse" pins and flyers were also introduced and distributed to educators attending the 2015 National Science Teachers Association conference, where the pins were extremely well received.







## **OUTREACH AT EDUCATIONAL CONFERENCES**

AALAS staff and volunteers exhibited at the annual meetings of:

- National Science Teachers Association
- National Catholic Educators Association

Teachers and students were provided with materials to inform and promote the importance of quality laboratory animal care and research to benefit both human and animal health. They were also provided brochures to show the vast array of career opportunities in the field of laboratory animal science.

A combined total of over 30,000 teachers and students attended these national annual conferences.





# FIRST TIME PLATINUM LEVEL CORPORATE DONORS AWARDED PLAQUE

Brede Exhibition Services, MedImmune, Shepherd Specialty Papers, and W. L. Gore & Associates, joined an elite list of AALAS Foundation supporters by receiving a first time Platinum+ level donor recognition plaque at the 66th AALAS National Meeting in Phoenix.

Companies, institutions, and branches that support the AALAS Foundation, at the Platinum level or higher (\$500+ annual contribution) for the first time, receive a plaque to recognize their contributions to the AALAS Foundation.

Plaque recipients receive a plaque tab in each subsequent year they support the AALAS Foundation at the Platinum level or higher.

# WHYVILLE - OVER 2 MILLION GAME PLAYS

The AALAS Foundation's Community Animal Research Environment (CARE) in the virtual community of Whyville has generated over 2 million game plays since its debut in late 2009, including 24,656 in 2015.



# PFIZER BRANCH AREA PROGRAM FUNDING

AALAS and the AALAS Foundation, with the help of Pfizer, offers complimentary Animal Research Education and Awareness (AREA) Program resources to branches and districts interested in conducting the program in their communities during their meetings.

AREA Program resources include a step-bystep event guide, logoed backpacks, student notebooks and pens, and Foundation outreach materials.

Additionally, thanks to the support of Pfizer, the AALAS Foundation is now able to offer a limited number of grants to AALAS Branches to help branches conduct this important program in their communities. In 2015 the AALAS Foundation received and awarded three Pfizer Branch AREA Program requests in the amount of \$500.00 each.

The AALAS Foundation also conducted a free Branch AREA Program training roundtable at the 2015 National Meeting in Phoenix. The roundtable offered tips and advice to help branches plan and organize an AREA programs during their meetings.

# LAB PRODUCTS PRESENTS AALAS FOUNDATION WITH DONATION



Lab Products presented the Foundation with a \$5,000 contribution at the 2015 National Meeting in Phoenix.

We thank all those who made a contribution to the AALAS Foundation, attended the Appreciation Reception, sponsored by Charles River, and participated in the Silent and Live auctions.

Special thanks to the National Meeting committee members, AALAS Foundation booth volunteers, and Appreciation Reception volunteers for their outstanding support of the AALAS Foundation.



# **KIDS 4 RESEARCH WEBSITE**

Funded by Charles River Laboratories, the www.kids4research.org site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving between 4,000 to 7,000 website visits per month.



**FREE OUTREACH RESOURCES** 

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation's free public outreach materials.



# **2015 NATIONAL MEETING -ANOTHER SUCCESSFUL YEAR FOR AALAS FOUNDATION**

The silent and live auction fundraising efforts at the 66th AALAS National Meeting in Phoenix generated over \$26,000 to support the AALAS Foundation's public outreach efforts.





# **2015 NATIONAL MEETING AREA PROGRAM**

The Animal Research Education and Awareness (AREA) Program was a huge success at the 2015 National Meeting in Phoenix. Thanks to the generous support of Pfizer, the AALAS Foundation was able to host over 85 students and educators from Phoenix-area middle and high schools at this event. Students and teachers had a unique opportunity interact with professionals working in the field of laboratory animal science and learn about the importance of quality animal care and use to advance medical discovery.

Twenty-three National Meeting exhibitors volunteered to participate in the "Exhibit Hall Scavenger Hunt" portion of the program. Over forty industry professionals volunteered to serve as tour guides to accompany students during the full day of educational activities.





# CHARLES RIVER – NATIONAL MEETING FUNDRAISING EVENT BENEFITS AALAS FOUNDATION



Charles River conducted a fundraising event at its booth during the 2015 National Meeting in Phoenix. The proceeds from this event were donated to the AALAS Foundation during the 2015 Appreciation Reception.



# ALLENTOWN MAKES NATIONAL MEETING CONTRIBUTION TO FOUNDATION

Allentown presented the AALAS Foundation with a donation at the 2015 National Meeting to honor the year of their company's founding.

The AALAS Foundation conducted the "Express Your Inner Hero" contest during the 2015 National Meeting in Phoenix. A total of forty-seven individuals, companies, institutions and branches registered to compete in the art contest.

Each contestant was challenged to creatively express their inner hero on an 8" x 10" art canvas. There were four contest categories – individual, corporate/company, branch, and institution/association. The art entries were displayed at the National Meeting and received "votes" to determine the winning category entries. "Votes" were donations made to the AALAS Foundation on behalf of an art entry. In addition to category winners, "Fan Favorite" and "Best of Show" awards were presented.

First Place Category winners, whose entries raised the most donations to benefit the AALAS Foundation:

- Individual Pamela Straeter (Ashley Morton, artist)
- Branch Washington Branch (Andrea Swanson, artist)
- Corporate AbbvVie (Kay Laurent, artist)
- Institution/Organization Drexel MLAS (Stephanie Achilles, artist)

AALAS member, Alana Duffy, whose entry received the most Facebook "likes" on the AALAS Foundation's Facebook page, received the "Fan Favorite" award.

The "Best of Show" award was presented to Kentucky Branch (Brooke Cunningham, artist).









# **2015: BY THE NUMBERS**

**42,650** AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2015.

**2,004,301** games played in the Whyville Community Animal Research Environment (CARE) since its debut in 2009.

\$50,719 fund raising total for the 2015 National Meeting.

628 unique Foundation donors in 2015.

# COMING SOON! AALAS FOUNDATION BOARD MEMBERS, VOLUNTEERS AND STAFF ARE WORKING TO IMPLEMENT THE FOLLOWING PROJECTS IN 2016:

# **DEVELOPMENT OF DIGITAL PUBLIC AWARENESS CAMPAIGN**

The AALAS Foundation is working to develop a public awareness campaign that makes use of technology that allows for the placement of highly targeted digital advertising.

## **PUBLIC OUTREACH CAMPAIGNS**

The AALAS Foundation is continuing to make use of print, digital and social media platforms in order to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animal. Look for the AALAS Foundation to continue making use of social media, such as Facebook, Twitter and YouTube, to expand its public outreach efforts.

The AALAS Foundation is continuing to develop the "Celebrate the Mouse" program and plans for 2016 include the development of presentation kits which AALAS members may use for conducting public speaking outreach events in their local communities.

## KIDS FOR RESEARCH WEBSITE

The AALAS Foundation plans to develop new and more interactive content for the www.kids4research.org website.



# **2015 AALAS FOUNDATION FINANCIAL STATEMENT**

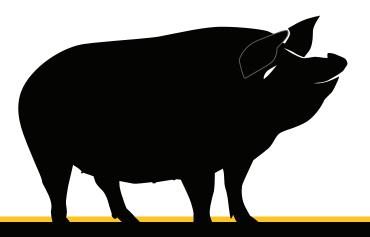
Current Assets		Liabilities and Net Assets	
Cash and cash equivalents	\$27,646	Current Liabilities—due to related party	\$4,827
Pledges receivable, current portion	\$13,100	Net Assets	
Prepaid Expenses	<u>\$5,323</u>	Unrestricted	
Total Current Assets	\$46,069	Available for operations	\$256,003
		Funds functioning as endowment	\$1,033,681
Pledges receivable, less current portion	\$21,300	Temporarily restricted	<u>\$94,963</u>
Investments, fair value	\$399,792		
Other investments, at cost	\$890,573	Total Net Assets:	\$1,384,647
Other assets	<u>\$31,740</u>		
Total Current Assets:	\$1,389,474	Total Liabilities and Net Assets:	\$1,389,474

## GIVING TO THE FOUNDATION

Show your dedication to your profession by volunteering your time or making a donation to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

## **VOLUNTEER YOUR TIME**

- Conduct a public outreach program in your community
- Serve on the Foundation Board of Directors



- Participate in career day at your local school
- Share your passion with AREA Program students
- Serve on the National Meeting Committee, Branch Relations Committee, or Projects Committee
- Volunteer at Foundation activities at AALAS National Meetings

## PARTICIPATE IN THE AALAS FOUNDATION AUCTION

• Donate an item or participate in the AALAS Foundation Silent and Live Auction

## MAKE A DONATION

- Make a monetary donation
- Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal
- Make a planned gift of stock or life insurance
- Give through the United Way (reference #060730)
- Encourage your employer or branch to give to the AALAS Foundation
- Participate in employee matching programs
- Select AALAS Foundation as your charity of choice when shopping AmazonSmiles www. amazonsmiles.com - https://smile.amazon.com/ch/36-2445901

# **2015 AALAS FOUNDATION CONTRIBUTORS** | 2015 CORPORATE CONTRIBUTORS (1/1/2015-12/31/2015)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing in our vision. This list includes Foundation auction donors.

#### Founder (\$20,000+)

AbbVie Charles River

#### Benefactor (\$10,000+)

Abbott Laboratories ENVIGO Pfizer Inc Quip Laboratories Inc Tecniplast USA

## Supporter (\$5,000+)

GlaxoSmithKline
Lab Products Inc
Merck & Co. Inc.
Taconic Foundation
Takeda Pharmaceuticals International

#### Friend (\$2,000+)

Allentown Inc Ancare Corporation Marshall BioResources Pharmacal Research Labs PMI - LabDiet

#### Platinum (\$500+)

LABEX of MA

American College of Laboratory
Animal Medicine
Animal Care Systems Inc
Animal Specialties and Provisions LLC
Bio-Serv
Brede Exposition Services
Buxton Medical Equipment
Covance Research Products
Elm Hill Labs

Lynx Products Group Newco Distributors Inc Sanitation Strategies LLC Tuttnauer USA Co Ltd

#### President (\$100+)

Allied Trade Association (ATA)
Art's-Way Scientific Inc
Carter 2 Systems Inc
CBSET Inc
Edwards Lifesciences
Lithgow Laboratory Services
Lomir Biomedical Inc
MedImmune
Medline Industries Inc
Scorpio Research
Shepherd Specialty Papers
Specialty Operations Solutions
Transnetyx Inc

Veltek Associates Inc VetEquip Inc W.L. Gore & Assoc

#### Advocate (\$1+)

Advanced Anesthesia Specialists
Britz & Company
Edstrom Inc
Franz Penzoldt Zentrum
Kent Scientific Corporation
Society for Laboratory Animal Veterinary
Technicians (SLAVT)

# National Meeting Appreciation Reception Sponsor

**Charles River** 

#### Auctioneer Sponsor AbbVie

# 2015 BRANCH CONTRIBUTORS (1/1/2015-12/31/2015)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing in our vision.

#### **Platinum (\$500+)**

Chicago Branch AALAS National Capitol Area Branch AALAS

## President (\$100)

Arizona Branch AALAS Central Ohio Branch AALAS Delaware Valley Branch AALAS

Kentucky Branch AALAS

Michigan Branch AALAS Nebraska Branch AALAS New England Branch AALAS New Jersey Branch AALAS Research Triangle Park Branch AALAS Sacramento Valley Branch AALAS San Diego Branch AALAS Southeastern Branch AALAS Southern Ohio Branch AALAS Texas Branch AALAS Three Rivers Branch AALAS Upstate New York Branch

Advocate (\$1+)
Caribbean-Puerto Rico Branch

AALAS

Central Illinois Branch AALAS Iowa Branch AALAS Mile High Branch AALAS Minnesota Branch AALAS Southern Branch California Washington Branch AALAS

# 2015 INDIVIDUAL CONTRIBUTORS (1/1/2015-12/31/2015)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing in our vision.

## Supporter (\$5,000-\$9,999)

Shannon Stutler

Kathy Armington

# Platinum (\$500-\$1,999)

Fred Douglas
Paige & Brian Ebert
Craig Frisk
Sonya Gearhart Ricketts
Donna Goldsteen
Robert Jackson
Timothy Martin
Jane Olin
John Parrish
Patricia Sikes
Jennifer Smith
Camellia Symonowicz

#### President (\$100-\$499)

Matthew Taylor

Samm Bartee
B Taylor Bennett
Pamela Bortz
Kenneth Boschert
William Britz
Cindy Buckmaster
Kathy Buetow Branson
Vicki Campbell
Calvin Carpenter
Amber Carte
Laura Conour
Dale Cooper

Naomi Crilley Stan Dannemiller Robert Dauchy Deborah Donohoe Robert Dysko Betty Fatzie Kriss Franklin Cherylann Gieseke Mark Gold Tom Goodwin Victoria Hardy Jack Hessler Michael Huerkamp Richard Huneke

Lisa Kelly Christopher King Cynthia Kloster Maria Lehto Stuart Leland Tracy Lewis Jamie Lovaglio Morag Mackay Amy McFadyen Robin Miller Scott Mischler

Robin Miller
Scott Mischler
Eileen Morgan
Lynette Oguntayo
Suzann Ordile
Janet Osborne
Cynthia Pekow
Scott Perkins
Lisa Portnoy
Stacy Pritt

**Barbara Sanders** Kim Saunders Craig Sem **Richard Simmonds Emily Slocum** J David Small Dennis Stark Deidre Stoffregen Pamela Straeter **Greg Sykes** James Taylor Katrina Taylor Jodi Ternes Gail Thompson Kathy Wadsworth Wanda West

# Advocate (\$1-\$99) Michael Abbott

Misty Williams-Fritze

Oscar Acevedo
Jessica Ackerman
Cathie Adams
Darryl Adams
Trinka Adamson
Aaron Admire
Gabriela Aguila
Maria Eugenia Aguilar-Najera
Bradley Ahrens
Lucy Albert
Toni Alderfer
Vaneesha Ali
Bernadette Alisantosa

Kathryn Allen Cvnthia Alvarado Lynn Anderson Amy Andrews Damodaran Annamalai Cassandra Anthony Lisa Antonucci Jeffrey Arbenz-Smith Debra Ashcraft Verla Atkins Paula Avis Jessica Avers Adam Bakowski Melvin Balk Pascual Barajas Ellen Barham Diana Baumann

Jennifer Beninson
Mia Benkenstein
Denna Benn
Susan Bennett
Rebecca Benz
Diana Berger
Rebecca Bernat
Catherine Bernstein
Corina Berset
William Bertrand
Sean Bilberry
Curtis Black

Robert Blackford

Maria Blackshear

Karolina Blaha-Black

Krystal Bean

Meaghan Blaikie Kristin Blanchette Elizabeth Boates Christine Boehm Susan Bolin Joana Bom Denise Bonenberger Melissa Bonk Jennifer Booth Janeko Bower Maureen Bower Cassie Boyd Samantha Bozan Carolyn Bratcher Samantha Brims **Heather Britton Rvan Brooks** Lisa Brossia-Root Leeta Brott Cicely Brown Patricia Brown Sherri Brown Rhonda Buchanan Sunday Buge Paulina Bugvis Sandra Burlock **Charles Burnett** Kevin Byrd Kathleen Cannady **Richard Carpenter** 

Kelly Cashman

Cathleen Cervi

Amy Cassano

James Champion Thomas Chatkupt Benjamin Chavez Alvarez Teirnee Childers Jefferson Childs Sonja Chou Laura Clark Merritt Clark Penny Cloutier-Lyons Daria Clovd Mary Ann Cody Kimberley Cohen Kelly Cole Marlene Cole Dalis Collins Diana Collins Delanthi Commissariat Ma Elena Contreras Carrie Corbin Stephanie Cormier **Penny Coshatt** Michele Courtney Colin Cox James Cox Lierin Cox Philip John Crisostomo Tim Crutchfield Victor Cuevas Randall Dalbey

Lauren Davis

Verda Davis

Erica Dean

Anne Degryse

Susan Desmond Miguel Diaz Denise DiFrancesco **Emily Dirr** David Disselhorst Erik Dohm Ruth Dorav Joanne Drew Dee Drye Nicole Duffee John Duktig Jennifer Duncan Lynell Dupepe Jayson Egeler Deborah Eriksen-Caruso Elizabeth Evans Lisa Even Katherine Faltesek Theresa Faughnan Maria Feki Kari Fiala Nancy Figler-Marks Suhrim Fisher Dawn Fitzhugh Jim Flood Donna Floyd Dawn Forste Roxanne Fox Jennifer Francy Todd Fredrickson Erika French Kim Froeschl Amy Funk Paul Fuson Stephanie Gaillard Colleen Geary-Joo Linda Germany Montip Gettayacamin Jerome Giddings Kimberly Gilmore Beverly Jan Gnadt Sharon Goldade **Thomas Gomez** Jazmine Gonzalez Mariela Gonzalez-Cortez Thomas Greene Rebecca Gregory Sara Grove Karen Guerra Robert Gump Mary Hagler

Nina Hahn

Rachel Haile Donna Haile Joseph Hampel Janine Handforth Fiona Hankenson Amber Hardsaw-Thompson Tonva Hargett **Shelley Harkness Christie Hart** Jody Hart **Bob Hawley** Jessica Haynes **Matthew Haynes** Jazzminn Hembree Melissa Hendren Verlene Henry Tonja Henze Anayantzin Heredia Annette Hildabrand Nancy Hitt Renee Hoffman Gloria Holbrook Robin Holtje Mandy Horn Marsha Howard LaTesa Hughes **Shelly Hughes** Rebeccah Hunter Sarah Hurd-Rindy Christy Ingersoll Alyssa Ingerson Amy Ingraham Todd Jackson Kendrick Jenkins Paul Jenkins Cheryl Johnson Dana Johnson Michelle Johnson Paula Johnson Tracev Jordan LaTisha Jude Michael Junio Karen Kanuck Lon Kendall Simmone Kerswell Jennifer Kieffer Jennifer Kiesel Jeanie Kincer Michael King William King Angela King-Herbert

Michael Kleist

Marianne Klinkowski Cassandra Klune John Knouse **Christina Kobs** Jennifer Kopanke Kari Koszdin Jennifer Kylie **Aaron Langford** Valeri Lansford **Timothy Laster** Stanley Latocha **Lindsey Lattinville** Dianna Laurent Treva Lawson Sheri Leavitt Stacy LeBlanc Shok Li Lee Lauren Leonardson Kathryn Lillegard Kelsey Lin **Edward Linke** Qingwei Liu Andrea Loewen **Sharon Lokey** Lisa Lowseth Frank Lynch **Christopher Lyons** Betty Ma Pamela Mack Gloria Martinez Stacey Matsuoka **Carrie Maute** Shanna McAlarnen Rachele McAndrew Diane McClure Joseph McLaughlin Michael McLean Theresa Meade **Ashley Meadows** Chris Medina Matthew Medine Thomas Meier Natasha Melfi Shelby Minchew Paul Mireles Patricia Modine Amanda Moitoza Ramiro Montano **Daniel Montonye** Deborah Mook Marsha Moon

Christel Moons

**Ashley Moore Roxanne Morales Robert Morrow** Suzanne Mounsey Regina Munden Caroline Murray Claude Nagamine Catherine Nash **Courtney Nesline** Lynne Neveras Joseph Newsome Cathy Nguyen **Dionne Nichols Anthony Noone** Henry Oguntayo Colleen Oliver Marie Ortega Carlos Ozan Amanda Pacio Jason Papp Jan Parker-Thornburg **Eden Paster** Nita Patel **Cheryl Pater** Lvn Patrylak **Kelly Patterson** Carolyn Pelham Enrique Perez Paul Peterson Jason Pinnow Erin Plisch Nicole Porqueras Trudy Powelson Maria Quadarella Laurel Ramsdell Crysti Reed Rebecca Reinsma Valerie Reischuck Lauren Renaud Lisa Roberts Mary Rodolfo Veronica Rodriguez Steven Ruhnke Ryan Samuel **George Sanders** Lorena Sandoval Devanira Santiago **Graham Sattler** Chandra Savage Kimberly Scamardo Jessica Schiavo

Daniel Schofield

Jodi Scholz Samantha Scholz Kim Schoonveld Ann Schue **Kelly Seary** Sue Seta Naomi Seufert Allison Seyfert Michael Shaughnessy Andrea Sherman Leslie Sherwood Kitaw Shiferaw Lee Shuman Donna Sienkiewicz Rosa Sierra Mikele Simkins **Carolyn Simonton** Sylvia Singletary Beth Skiles Juan Slaughter Donna Sledge Diane Smith **Christopher Snyder** Rosa Eugenia Soriano Rosales **Christopher Southern** Marsha Sowers Frank Speck **Perry Spires** Heather Splawn J Paul Spurlock Lyric St. John **David Stacey** Lisa Stanislawczyk **Harold Stills Christian Stoffers** Erin Stralev Rachel Strittmatter Katrina Stumpf Phillip Sullivan Andrea Swanson Terri Swanson Pam Tamavo Roman Tamayo Ruddy Tantani Donna Tapia Ellen Taylor **Betty Theriault** Krista Thompson **Donna Tignor** Ella Torian

Misty Touchette

Laura Trepanier Jillian Trowbridge **Ann Turner** Carlos Umana Linda Unrue Jason Villano Erin Vogelsong Jennifer Volkmann Joyce Wachner April Wagner William Walker Michelle Wallace Linda Walowicz James Walsh Lynne Walsh Diandrea Wash Mary Watach Kristy Weed Erin Weeks Robert Weichbrod Debra Weisbecker Sally Westlake Jessica Wexler Abigail Whitaker Tiffany Whitcomb Katherine White Kimberly White Jaime White-James Tamra Whittenberg Temeri Wilder-Kofie Jennifer Wilk **Bruce Wilkison** Chandra Williams **Charles Williams** Stephen Williams Donna Williams Erika Wiltrout Dale Wincenciak Abigail Wolf Greenstein Chip Wood Jill Worley **Nicole Yates Bret Zaro** Melissa Zeigler Marina Zelivyanskaya Heather Zimmerman Lindsay Zinser Kimberly Zody